

# Kings International College

## Rewards Policy



**Approved by: FGB**

**Date: 9<sup>th</sup> May 2019**

**Status and Review Cycle**      3 yearly

**Person(s) responsible**      Alan Inns

**Last reviewed on:**      9<sup>th</sup> May 2019

**Next review due by:**      9<sup>th</sup> May 2022

## Recognising and Celebrating Positive Behaviour

### Rewards Policy

At Kings International College we expect our students to strive to achieve their best at all times. In order to recognise these successes, students will receive REWARDS using a points system on SIMs (the student database held by Kings). The categories for positive recognition are as follows:

| Category                        | Numerical value/<br>'points' | Examples  |
|---------------------------------|------------------------------|---|
| <b>Responsibility</b>           | +1                           | <ul style="list-style-type: none"> <li>• Peer modelling</li> <li>• Conduct/manners</li> <li>• Helpful to peers/ staff</li> <li>• Respectful towards others/ environment</li> </ul>  |
| <b>Effort</b>                   | +1                           | <ul style="list-style-type: none"> <li>• Participation</li> <li>• Continued resilience</li> <li>• Improvement</li> <li>• Revision Sessions in Year 11</li> <li>• Discussion</li> </ul>  |
| <b>Work</b>                     | +2                           | <ul style="list-style-type: none"> <li>• Classwork to a high standard</li> <li>• Consistent quality of work</li> <li>• High standard of homework/ piece of homework/ project</li> </ul>   |
| <b>Achievement</b>              | +3                           | <ul style="list-style-type: none"> <li>• Consistently achieving target grade and/or above</li> <li>• Department celebration nomination</li> <li>• Continued excellent work produced in faculty/department</li> </ul>  |
| <b>Representing the College</b> | +3                           | <ul style="list-style-type: none"> <li>• Contribution to wider community</li> <li>• Representing college/ house</li> <li>• Sports/ Sporting achievement</li> <li>• Attendance at events</li> </ul>  |
| <b>Dedication</b>               | +3                           | <ul style="list-style-type: none"> <li>• Attendance</li> <li>• Personal achievement</li> <li>• House celebration nomination</li> <li>• Other awards across school e.g. LRC</li> <li>• School council</li> </ul>   |
| <b>Student nominations</b>      | 0                            | <ul style="list-style-type: none"> <li>• <b>Student of the week</b> (Highest number of reward points in a week – one per tutor group and postcard sent)</li> <li>• <b>Star student</b> – (nominations from each subject and house for year groups per half term - certificate)</li> <li>• <b>REWARD score</b> – (students who receive over the set benchmark of reward points – certificate)</li> </ul> |

## **Celebrating Rewards**

**Weekly:** Each week a 'student of the week' will receive a postcard for the highest number of positive points in a week from their tutor. This recognises the student has gone above and beyond and can be taken home to be shared with parents/carers. This is logged on SIMs.

**Half Termly:** Each half term, the head of house and the heads of subject will allocate a 'star student' based students who have excelled across the categories in their subject area/ house from each year group. They will receive a certificate. This is logged on SIMs. There is also an opportunity to celebrate as a house the highest reward points received.

**Termly:** There will also be a further reward celebration which will occur at the end of each term. Students who have received student nominations will be placed into a prize draw. The REWARD scores will also be celebrated as follows with the students receiving a certificate:

- +50
- +100
- +150
- +200

**Yearly:** Each year the College holds a Celebration of Achievement ceremony to recognise the good work from the students from across the College. With growing numbers, a KS3 and a KS4 ceremony will be held once a year with department nominations for students who have been successful across the curriculum or received a nomination for bespoke awards for representing the community.

There will also be special recognition for students who have received the highest REWARD points across the year.