



Minutes of the meeting of the Governing Body held at Kings on Tuesday 11th July 2023 at 4pm.

Governing Body:

Name	Initials	Position	Type	Attended
Jo Luhman	JL	Head	Ex Officio	Y
David Harrison	DH		Parent Governor	Y
Paul Jackson	PJ		Partnership Governor	Y
June Phillips	JP		Co-opted Governor	Y
Vivienne Morell	VM		Staff Governor	Y
Keith Dixon	KD	Chair	Co-opted Governor	Y
Kel Finan-Cooke	KF		Community Governor	N
Owen Gardner	OG		Co-opted Governor	Y
Damon Wilson	DW		Parent Governor	Y

In attendance:

Jennie Morgan	JM	Clerk to Governors
Bruce Guyett	BG	Deputy Headteacher
Mel Rodgers	MR	Deputy Headteacher
Lauren Humphreys	LH	English Teacher and Literacy Lead
Student Leadership Team	SSLT	

	TOPIC	ACTION
1	<p>STUDENT LEADERSHIP TEAM</p> <p>The new Student Leadership Team attended the meeting.</p> <p>KD welcomed the SSLT who introduced themselves and outlined their plans to re-launch the house system and also an eco-club.</p> <p>They are relying on staff goodwill in order to re-launch the house system.</p> <p>They also spoke about taking ideas from the recent public speaking competition in future as students were coming up with some great ideas for the school.</p> <p>Lastly, they spoke about introducing a tracksuit option for the PE kit.</p>	
2	<p>LITERACY</p> <p>LH presented on the literacy programme that has been running at Kings.</p> <p>A literacy audit has been completed in year 7 and 8, using NGRT reading comprehension.</p> <p>We are trying to form a link with South Camberley Primary School, as that is where the majority of our students come in from in year 7. They are very happy</p>	

	<p>with the French lessons that we currently go there and teach so this should not be a difficult relationship to foster. We need to engage with our biggest feeder school.</p> <p>We also engaging in the 'thinking reading' BET trial.</p> <p><i>DW suggested that we could link up with a local amateur dramatics group for reading.</i></p> <p><i>OG asked after we have tested and have the qualitative data how do we look at quantitative data.</i></p> <p>LH responded that we would retest.</p> <p>The difficulty is with English as an Additional Language (EAL) as most reading programmes don't work with them – it needs to be specialist. We are also looking at the AI strategy to help with EAL.</p>	
3	<p>APOLOGIES FOR ABSENCE</p> <p>There were no apologies for absence. KF was not in attendance.</p>	
4	<p>DECLARATION OF INTEREST</p> <p>None.</p>	
5	<p>CHAIR'S ACTION/S</p> <p>School was closed on Friday due to the striking and the ECT programme. There were other members of staff already pre-booked on things like first aid courses.</p> <p>See Part 2</p>	
6	<p>MINUTES OF THE MEETING OF EFGB 10 MAY 2023 and FGB 23 MAY 2023</p> <p>The minutes were agreed and signed.</p>	
7	<p>MATTERS ARISING</p> <p>PJ asked can everyone ensure that their training is up-to-date on Governor Hub.</p> <p>The action regarding results being produced with the outliers removed was not possible as the filters on the site are not working. However, with them the progress 8 score is limited to -3.38 and this shows that what the five of them are doing to our progress at school.</p> <p>JM has not added AI as an item to the agenda and will do so from September.</p> <p>JL told governors that in year 10 we have one complete non-attender and three year 10 EHCP's who are on specialist packages who will not get eight qualifications. We have one who came from Fremantles special school. We do not have school refusers in the current year 10.</p> <p>BG offered to have the documents ready in September, showing the outliers included and a separate document without them.</p>	<p>All</p> <p>JM</p> <p>BG</p>

	<i>OG agreed that this would be really useful</i>	
8	<p>SAFEGUARDING</p> <p>JL told governors that we had a safeguarding audit as part of the BET due diligence.</p> <p>We think in terms of attendance that for every day a child is suspended we will need to have eyes on them and be looking at alternative provisions in person.</p> <p><i>DW stated that we need to be really clear on what they want. Would it be a phone call? Teams? Visit?</i></p> <p>JL told governors that we are also being told we need to take on the role of the inclusion officer.</p> <p><i>OG questioned that the numbers for child in need child protection categories had reduced.</i></p> <p>JL responded unfortunately, they are not less, it is just the threshold is too high for them to be met.</p> <p><i>In terms of health and safety KD noted that we required improvement on the health and safety.</i></p> <p>JL noted that they did not ask for the risk assessments. Christabel was off sick and would have had them.</p>	
9	<p>RESOURCES UPDATE</p> <p>At the Resources Committee meeting on 28th June the Data Protection policy was approved and we have a deficit of £100,000 this year so far.</p>	
10	<p>HEADTEACHER REPORT</p> <p><i>DH asked regarding learning pods, not being affordable as he thought it was to do with engagement not cost.</i></p> <p>JL replied that the government have withdrawn half of the funding, but to combat the issues we have made six groups in year 11, rather than five. If the funding returns we will re-engage with learning pods again.</p> <p>JP told governors that much of what she spoke about in her meeting with BG has already been covered.</p> <p>In terms of numbers, we have 181 year 7's and 4 students from the Southcote Centre. We are taking a bulge class already and have 40+ children on the waiting list.</p> <p>In terms of staffing we lost an English teacher today. We need more TA's and another site person.</p> <p>We have just signed up to a scheme where people with degrees can be a TA for a year and then sign up for teaching.</p>	
11	<p>POLICIES</p> <p>Code of Conduct</p>	

	<p>Fire Safety Policy Health and Safety Policy</p> <p>were all ratified.</p>	
12	<p>AOB</p> <p>A member of staff has said she would like Kings to take part in the World Challenge.</p> <p>It is very, very expensive, but children are meant to raise money to do it over a period of time. We are potentially looking at running this in Morocco at a cost of £2895 per child to be raised. We would be looking at going in October 2024. Would governors be interested in starting on this road? We would get the world challenge people in.</p> <p>Governors agreed.</p> <p>BG told governors that we are in week two of having a Taiwanese student visit with 50 students and 3 visiting staff. They have taken part in PD day, been on trips to London etc. They finish on Friday.</p> <p>JL stated that the children have loved doing it and it has been brilliant. There will be a basketball match between them and Kings on Thursday.</p> <p>We also had a visit from Hollywood royalty Graham McTavish, which was enjoyed by all.</p>	
13	<p>DATE OF NEXT MEETING</p> <p>6th September at 5.30pm</p>	

Meeting closed at 17.55

Signed:

Chair of Governors:

Date:

Professional Negligence Statement

Advice given by governors at this school is incidental to their professional expertise and is not being given in their professional capacity.

Confidentiality Statement

Governors respect the confidential nature of discussions and do not disclose governor business or decisions. When minutes of governing body meetings, Part 1, are approved they are made available to any member of the public who requests sight of them.