



Minutes of the meeting of the Governing Body held on Thursday 9th February 2017 at 4.00 pm.

Governing Body:

Name	Initials	Position	Type	Attended
Charlotte Morley	CM	Chair	Co-opted Governor	Y
Jenny Tuck	JT	Vice Chair	Co-opted Governor	Y
Judith Langley	JL	Head	Ex Officio	N
David Barter	DB		Partnership Governor	Y
Geoff Evans	GE		Co-opted Governor	Y
Philip Goddard	PG		Parent Governor	Y
Beverley Harding	BH		Partnership Governor	Y
Gavin Price	GP		Co-opted Governor	Y
Graham Rudd	GR		Parent Governor	Y
Martin Sands	MS		Local Authority Governor	Y
Leticia Welmers	LW		Staff Governor	Y

In attendance:

Jennie Morgan	JM	Clerk to Governors
Jo Quinn	JQ	Deputy Headteacher

	TOPIC	ACTION
1	<p>APOLOGIES FOR ABSENCE</p> <p>Apologies were received and accepted from JL who had asked JQ to attend in her place. CM welcomed JQ.</p>	
2	<p>DECLARATION OF INTEREST</p> <p>There were no declarations of interest.</p>	
3	<p>MINUTES OF THE MEETING OF 15TH DECEMBER 2016</p> <p>The Minutes of the meeting of 15th December 2016 were signed and agreed.</p>	
4	<p>MATTERS ARISING</p> <p>a) CPD Genie is the training tracking tool used by Winston Churchill. Kings will look into it.</p> <p>b) Changes are being made to the website - a new document has been released detailing what schools need to show on their websites. JT volunteered to check the website again.</p>	<p>JL</p> <p>JT</p>

	<p>c) With regards to adding safeguarding training to the Single Central Record, KC is loath to add to the pro forma spreadsheet she is given.</p> <p>d) AP and JT have booked their Safeguarding Audit meeting for 23rd February.</p> <p>e) The Governors Questions Section on the Leadership Report has been added</p> <p>f) CM asked that the strategy plan was added to the next Full Governing Body agenda.</p> <p>g) Eagle Radio staying safe online – AP will contact.</p> <p>h) JM to add to School Structural Changes to the Summer Term agenda.</p> <p>i) Pupil Premium to be added to the next Resources Agenda.</p> <p>j) SFVS is on this meeting’s agenda.</p> <p>k) JL to update on the Staff Appraisal Working Group.</p> <p>l) CM will bring the Skills Summary to the next FGB.</p>	<p>JM</p> <p>JM</p> <p>JM</p> <p>JL</p> <p>CM</p>
<p>5</p>	<p>CHAIRS ACTION</p> <p>There have been no actions undertaken barring the preparation of appeal documentation for a Year 10 application.</p>	
<p>6</p>	<p>LEADERSHIP REPORT</p> <p>JQ presented the Leadership Report.</p> <p>The mock GCSE results will come to the next Teaching and Learning meeting and then Full Governing Body.</p> <p>KS3 – the visit to Tomlinscote was very well attended.</p> <p>Go4Schools – the thinking is that this will be a very powerful tool to bring together SISRA and Behaviour Watch. Training took place this week to all key people. The pastoral side is being launched first by AP and the Heads of House. We are looking to transfer SISRA to Go4Schools in the summer. Staff will be trained on the Inset day then there will be a drip feed approach.</p> <p>In Year Admissions – coming in fast from out of area and a range of local schools including Ash Manor, Yateley, Tomlinscote and Collingwood. The 12 new students that have started in Year 9 have had a significant impact on the achievements of that year group. It has skewed the results in Year 9. There has been a significant impact on all year groups due to the influx of new starters.</p> <p><i>Governors asked what the main reason was that so many students were joining. School replied that recently the reasons seem to be because we are a caring, small school. A number of the students have been bullied at previous schools and we also have a number of SEN applications as parents have heard that we do a good job with students with additional needs. Two students have joined in Year 8 with behavioural issues – one managed move and one from Collingwood.</i></p> <p><i>Governors pondered if moves from Ash Manor were due to the double lessons system, and agreed that a discussion should take place at the next Resources meeting regarding in year admissions and the impact on the school’s resources.</i></p> <p>JQ continued that we have a new Year 11 students who we will have to put into Year 10 due to language issues and the point in the year. We will receive funding for her. We also have a Year 11 refugee whom we receive funding for.</p>	<p>JM/GE</p>

	<p><i>Governors asked if this student spoke any English.</i> School replied some.</p> <p><i>Governors wondered if our smaller class sizes were also a lure.</i> School responded that our caring ethos and polite students are drawing people in as well as many parents commenting that their children seem lost in a bigger school.</p> <p><i>CM noted how sorry the Governors are to be losing JQ as Deputy Headteacher and she will be missed.</i> <i>Governors asked what the focus is for school review.</i> JQ responded challenge and higher order questioning.</p> <p>Nisha Tank will be working with us from 23rd February looking at our disadvantaged able students who are underachieving (3). As there are so few, she will also work with some able students who are struggling with the new format of the English exams.</p> <p>Teachmeet 18th April – we will send two members of staff to bring back good points.</p> <p>Attendance is an encouraging picture. <i>Governors asked if these figures include school refusers.</i> School replied yes and it is a similar picture for SEN and LA students. <i>Governors queried if there was any indication on mock results.</i> JQ replied that it looks as though 71% of students will achieve a 4+ in English, Maths and Science. <i>Governors questioned if Kings are happy with the way the papers have been completed.</i> School responded that we are benchmarking old versus new. The content is so much more demanding and it is one paper for all, including the very, very weak students. Maths has two tiers and nobody really knows what a ‘9’ will look like. This is the same for Science. The Head of Maths has taken part in an Edexcel pilot exam and the results across the nation were low. Overall, Kings was much the same as the national result, and slightly better in some groups. Because the exam was so difficult in the pilot, either the grade boundaries will be adjusted or the exam will be made easier. <i>Governors asked if all students take English Language and Literature.</i> School answered yes but we have taken the decision not to enter 3 year 11 students for English Literature including the refugee mentioned above. <i>Governors noted that it is sad that exams are being targeted towards able students and also wondered if the DfE will look to see if this has been a success. We are unable to give students access to the best option for them.</i></p> <p><i>Governors fully support the fact that the school is doing what’s best for individuals rather than statistics and want pupils to actually achieve something.</i></p>	
7	<p>COMMITTEE, NOMINATED GOVERNOR, AND OTHER REPORTS</p> <p>The Minutes were received and accepted from the Teaching and Learning Committee Meeting on 7th December 2016.</p>	

8	<p>SCHOOLS FINANCIAL VALUES STANDARDS (SFVS)</p> <p>GE used last year's answers, plus discussions with KC and some creative thinking to respond to the SFVS. He suggested that the SFVS be approved by Governors and signed by CM.</p> <p><i>CM questioned if any remedial action was needed.</i></p> <p>GE responded that the audit is ongoing.</p> <p>CM signed the SFVS and it will be submitted.</p>	
9	<p>POLICIES</p> <p>The Admissions Policy was tabled with the changes from the previous policy highlighted. There was a small discussion around decelerated entry. Governors approved the Admissions Policy.</p>	
10	<p>RECENT DEVELOPMENTS</p> <p>There is a new complaints policy and procedure for schools to follow. The Policy will be amended to include Kings' name and details and will be brought to Full Governing Body in due course.</p> <p>There is a section on RAISE Online for Governors self-evaluation.</p> <p>At the Clerks' Briefing clerks were told that it was not an option for Governing Bodies to accept a deficit budget.</p>	
11	<p>REVIEW OF KINGS' CHARITABLE TRUST DOCUMENTS</p> <p>The new Kings Charitable Trust document was presented and signed by trustee governors. Trustees agreed to spend the funds as suggested.</p> <p>JL will need to sign the documents.</p>	JL
12	<p>CHAIRS AND CLERKS' BRIEFINGS</p> <p>As item 10.</p>	
13	<p>GOVERNOR TRAINING AND DEVELOPMENT</p> <p>CM stated that on all courses she attends, they reiterate how important it is that learning is shared amongst governors.</p> <p>DB noted that he strongly disagrees with training via webinar as it is important for governors to network face to face. He asked that if anybody gets the opportunity to feedback on webinars, please do so.</p> <p>Other governors agreed that discussion and exchange of ideas is incredibly important.</p>	

	CM to be booked onto the Chairs' Conference.	JM
14	<p>SELF EVALUATION OF GOVERNANCE</p> <p>CM asked if governors felt that we should continue with the current committee structure.</p> <p><i>Governors commented that it would be a major undertaking on governors' time and effort to complete all work as a full governing body. It goes against the government policy of skills based governance.</i></p> <p>Governors agreed to continue with committees and noted the importance of committees having delegated powers and the acceptance of committee minutes.</p> <p>In future, committee minutes should contain any items that should be put forward to FGB.</p> <p>CM checked that all governors felt they were up to speed with all committees and noted that a large local secondary school follows the 'no committees' format. Governors agreed that they felt informed.</p>	JM
15	<p>DATE OF NEXT MEETING</p> <p>The date of the next meeting is 9th March 2017.</p>	
16	<p>AOB</p> <p>There was no other business.</p>	

Professional Negligence Statement

Advice given by governors at this school is incidental to their professional expertise and is not being given in their professional capacity.

Confidentiality Statement

Governors should respect the confidence of those items of business which a governing body decides and not disclose what individual governors have said or how they have voted within a meeting.

Meeting closed 4.59 pm.

Signed:

Chair of Governors:

Date: